



VISI ARMADA CONSULTING  
HRDC Registered Training Provider

100% HRDC CLAIMABLE

29 MAY–2 JUNE 2026

AC Hotel BY Marriot, Puchong

# Kaizen Champion Development Program

A 5-day intensive program for manufacturing leaders  
Build internal capability to lead practical, sustainable continuous improvement.

**5 days**

Applied classroom and workshop  
format

**120 days**

Structured implementation  
coaching

**15 pax**

Small cohort for hands-on  
support

**PROGRAM TRAINER**

**Husni Halim**

EFESO-Certified Process Kaizen Engineer | HRDC Accredited Trainer ID 11294

INTRODUCTION

# Program Brief

This program develops practical Kaizen Champions who can identify waste, lead structured problem solving, and sustain improvements after the training room closes.

Kaizen is continuous improvement embedded in daily operations. For manufacturing teams, it creates a disciplined way to move from firefighting to prevention, from opinion-based fixes to data-driven action, and from isolated projects to a culture of sustained improvement.

Across five intensive days, participants work through the full improvement cycle: understand current-state performance, identify waste, diagnose root causes, design countermeasures, build an A3 report, and prepare a 90-day implementation roadmap.

**At a Glance**

<b>DATE</b>	29 May–2 June 2026
<b>TIME</b>	9:00 AM - 5:00 PM
<b>VENUE</b>	AC HOTEL by MARRIOTT, PUCHONG
<b>FORMAT</b>	Public cohort, hands-on workshop
<b>COHORT</b>	Maximum 15
<b>FEE</b>	Regular RM 6,500; discounts available
<b>CLAIM</b>	HRDC claimable

## Who Should Attend

- Manufacturing supervisors and team leaders
- Process, production, industrial and quality engineers
- Operations managers, plant leaders and department heads
- Continuous improvement, Lean, TPM, OEE and 5S coordinators
- Anyone responsible for improving process performance on the floor

## Why It Matters

**Measurable returns**

Typical Kaizen projects can eliminate RM 50,000-80,000 in annual waste through scrap, downtime, rework, inventory, and labour improvements.

**Internal capability**

Participants learn to lead improvements without depending on external consultants for every problem.

**Sustained implementation**

The program includes 90-day coaching so gains are reviewed, reinforced, and protected from regression.

OUTCOMES

# What Participants Leave With

## Knowledge

- Kaizen philosophy and competitive advantage
- The 8 Wastes framework
- QCD business impact model
- PDCA continuous improvement cycle
- Root cause analysis methods
- 7 Quality Control Tools
- Poka Yoke and Jidoka concepts
- A3 report structure and logic

## Technical Skills

- Baseline assessment and data collection
- Systematic 5 Why and Fishbone analysis
- Apply 7QC tools to process data
- Design countermeasures and controls
- Facilitate 5S audits and assessments
- Document standard work procedures
- Create professional A3 reports
- Build KPI dashboards and review routines

## Leadership Mindset

- See waste as a process problem to solve
- Go to the actual workplace for facts
- Use data to guide decisions
- Coach teams through PDCA
- Manage resistance with empathy
- Build frontline ownership
- Protect gains through daily management
- Develop future internal champions

## Business Benefits

- Stronger internal ownership of improvement initiatives.
- Clearer problem selection based on QCD impact, not opinions.
- Better communication of improvement logic through A3 reporting.
- Higher chance that improvements sustain after implementation.

PROGRAM OUTLINE

# 5-Day Curriculum

<p><b>Day 1</b> Foundation of Kaizen</p>	<p><b>Morning: 9:00 AM - 1:00 PM</b></p> <ul style="list-style-type: none"> <li>- Program overview and participant introductions</li> <li>- Kaizen philosophy and historical context</li> <li>- Role of a Kaizen Champion</li> <li>- QCD framework and profitability link</li> <li>- PDCA cycle as the engine of improvement</li> </ul>	<p><b>Afternoon: 2:00 PM - 5:00 PM</b></p> <ul style="list-style-type: none"> <li>- Reactive vs. proactive improvement mindset</li> <li>- Champion competencies framework</li> <li>- Operational excellence case study</li> <li>- PDCA exercise on operational challenges</li> <li>- Personal goal setting and commitment</li> </ul>
<p><b>Day 2</b> Baseline and Problem Identification</p>	<p><b>Morning: 9:00 AM - 1:00 PM</b></p> <ul style="list-style-type: none"> <li>- The 8 Wastes: overproduction, waiting, transport, processing, inventory, motion, defects, talent</li> <li>- Baseline metrics and KPIs &amp; KAI</li> <li>- Current-state assessment methodology</li> </ul>	<p><b>Afternoon: 2:00 PM - 5:00 PM</b></p> <ul style="list-style-type: none"> <li>- Waste identification workshop</li> <li>- 5S framework: Sort, Set, Shine, Standardize, Sustain</li> <li>- Data collection planning: metric, owner, timeline</li> </ul>
<p><b>Day 3</b> Root Cause Analysis and Solutions</p>	<p><b>Morning: 9:00 AM - 1:00 PM</b></p> <ul style="list-style-type: none"> <li>- 5 Why analysis method</li> <li>- Fishbone diagram construction</li> <li>- 7 Quality Control Tools overview</li> </ul>	<p><b>Afternoon: 2:00 PM - 5:00 PM</b></p> <ul style="list-style-type: none"> <li>- Data analysis workshop using baseline data</li> <li>- Countermeasure development</li> <li>- Implementation plan framework: owner, timing, resource, metric</li> </ul>
<p><b>Day 4</b> Implementation and Leadership</p>	<p><b>Morning: 9:00 AM - 1:00 PM</b></p> <ul style="list-style-type: none"> <li>- A3 report development: background, analysis, solutions, plan, results</li> <li>- Poka Yoke mistake-proofing</li> <li>- Jidoka: build in quality and stop abnormalities</li> </ul>	<p><b>Afternoon: 2:00 PM - 5:00 PM</b></p> <ul style="list-style-type: none"> <li>- Visual management systems</li> <li>- Standard work documentation</li> <li>- Leading change: communicate, involve, train, recognize</li> <li>- Pilot and rollout strategy</li> </ul>
<p><b>Day 5</b> Sustainability and Culture</p>	<p><b>Morning: 9:00 AM - 1:00 PM</b></p> <ul style="list-style-type: none"> <li>- Sustainability strategy: audits, visual metrics, accountability, recognition</li> <li>- Preventing regression</li> <li>- Managing resistance with empathy</li> </ul>	<p><b>Afternoon: 2:00 PM - 5:00 PM</b></p> <ul style="list-style-type: none"> <li>- KPI tracking and dashboards</li> <li>- Business impact calculation: savings, ROI, payback</li> <li>- Capstone A3 presentations and peer feedback</li> <li>- 90-day action plan review</li> </ul>

# Program Includes

## Notes, Toolkit & Templates Handbook

A3 templates, Fishbone diagrams, check sheets, Pareto charts, 5S assessments, standard work forms, and visual management templates.

## A3 Report Guidance

Template, worked example, peer review, and facilitation support so each participant leaves with a ready-to-present improvement plan.

## Implementation Roadmap

A 90-day execution plan with milestones, ownership, KPI and KAI targets, and follow-up rhythm.

## Coaching Support

1-day site visit for review and support and 6 bi-weekly online sessions over 6 months, including email and phone consultation support.

## Hotel Accomodation included

4 Nights at AC Hotel by Marriot, Puchong\*

\*Dinner not included

\*Parking fee is not included but discount.

## Food & Beverage Included

Breakfast, 2x coffee breaks, & hotel buffet lunch. \*Dinner is not included

## Networking Sessions

Lessons learned from other participants, best practices, new technology adaptation.

## Kaizen Champion Alumni Community

Many social and professional benefits such as weekend gathering sessions, lesson learned, experiences

REGISTRATION

# Investment and Next Steps

<b>Early Bird</b> Register by 4 May 2026	<b>RM 6,250</b> per participant
<b>Standard Rate</b> Regular program fee	<b>RM 6,500</b> per participant
<b>Group Discount</b> 2 or more participants	<b>RM 6,200</b> per participant
<b>Group + Early Bird</b> 2+ participants by 4 May 2026	<b>RM 6,000</b> per participant

**100% HRDC Claimable**

This program is claimable under HRDC for eligible Malaysian companies. Husni Halim is an HRDC accredited trainer (Trainer ID 11294). Contact Visi Armada Consulting for SBL-Khas support documents.

HRDC Training Programme Number: 10001683157

## Register or Enquire

- WEBSITE**                      [husnihalim.com/kaizenchampion](https://husnihalim.com/kaizenchampion)
- PHONE / WHATSAPP**        +60 16-526 1901
- EMAIL**                            [husnihalim@visiarmada.com](mailto:husnihalim@visiarmada.com)
- PROVIDER**                      Visi Armada Consulting, Shah Alam, Selangor

Click below to

**REGISTER NOW**

**Program Lead**

Husni Halim | EFESO-Certified Process Kaizen Engineer | MPC QE5.0 External Auditor  
 16+ years across Malaysia and 11 countries | 84 organisations and project sites served